

FAN FACILITATING ATTUNED INTERACTIONS

A Tool for Building Relationships + Reflective Practice

HOW FAN TRAINING WORKS

LEVEL ONE | 2 DAY CORE TRAINING

for supervisors

- initial training + an extra 3 hours at the end of day two
- this covers how to conduct *FAN Review Sessions* with supervisees

for practitioners

- initial training completed in teams with supervisor present
- covers:
 - ✓ the FAN background
 - ✓ theory of change
 - ✓ FAN core processes
 - ✓ ARC of Engagement
 - ✓ application in work settings

LEVEL TWO | REFLECTIVE PRACTICE

takes place over 5-6 months after core training

for supervisors

- monthly *FAN Mentoring Sessions* with one of the FAN trainers, either in-person or via video call
- *Supervisor FAN Reflection Tool* completed for each supervisee and sent to mentor ahead of each mentoring session

for practitioners

- monthly *FAN Review Session* with supervisor
- 8 *FAN Reflection Tools* completed during this time
- periodic self-assessment of strengths and challenges using the FAN

INTEGRATION | DAY 3 TRAINING

takes place at the end of reflective practice period

for supervisors

- training day includes lunch time check in with the FAN trainers
- following this training you can access a *FAN Community of Practice* which offers quarterly check in's + follow-up activities

for practitioners

- one final day of training with supervisor present to complete Level II
- covers:
 - ✓ assessment of core processes
 - ✓ the journey of a visit/session
 - ✓ revisiting key FAN concepts
 - ✓ sustaining the FAN in Practice